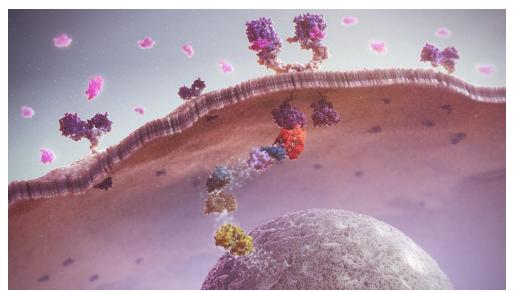


Does Poland have the potential to become the next cancer research hub?

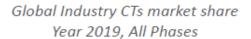


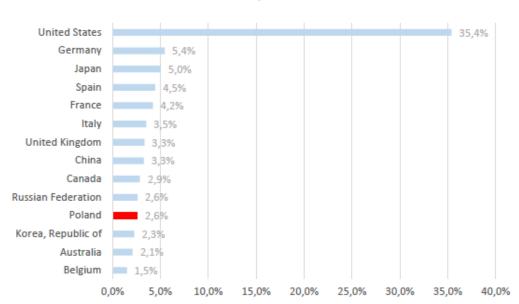
Wiktor Janicki Country President AstraZeneca Poland

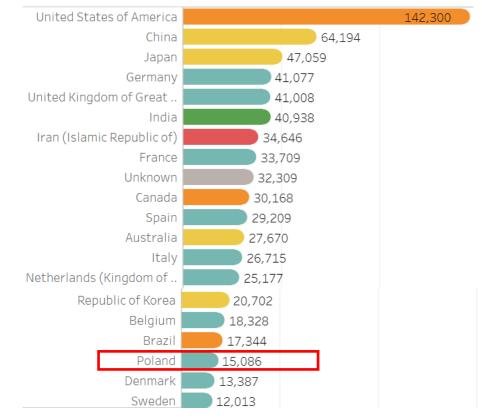


Clinical Research in Central and Eastern Europe Realising the opportunities

Poland and its potential in industry CTs







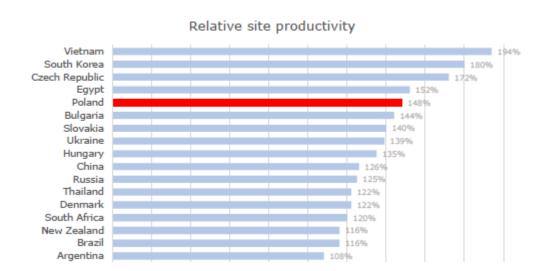
Source: World Healtch Organization, 2023

Source: Industry Clinical trials in Poland report, 2019



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And the sites in Poland deliver



Source: Industry Clinical trials in Poland report, 2019

US FDA Bioresearch monitoring inspections 2008-2020 US FDA and severity of findings

US FDA Bioresearch Mo	nitoring Inspec	ctions						
	Finding	severity 200	08-2013	2008-2013 # Inspections	Finding severity 2014-2020			2014-2020 # Inspections
	NAI	OAI	VAI		NAI	OAI	VAI	
North America	50,9%	6,8%	42,3%	2253	67,6%	2,0%	30,4%	3423
United States	50,8%	6,9%	42,3%	2215	67,1%	2,0%	31,0%	3333
Canada	55,3%	2,6%	42,1%	38	88,0%	1,1%	10,9%	92
Western Europe	49,5%	0,9%	49,5%	214	71,2%	0,9%	27,9%	337
Germany	51,8%	0,0%	48,2%	56	79,7%	0,0%	20,3%	59
United Kingdom	33,3%	3,3%	63,3%	30	74,3%	0,0%	25,7%	35
Spain	73,3%	6,7%	20,0%	15	65,9%	0,0%	34,1%	41
Italy	59,1%	0,0%	40,9%	22	64,4%	0,0%	35,6%	45
France	50,0%	0,0%	50,0%	38	73,5%	4,4%	22,1%	68
Belgium	66,7%	0,0%	33,3%	6	68,4%	0,0%	31,6%	19
Netherlands	44,4%	0,0%	55,6%	9	66,7%	0,0%	33,3%	21
Norway	66,7%	0,0%	33,3%	6	100,0%	0,0%	0,0%	1
Eastern Europe	64,0%	0,5%	35,5%	203	79,3%	0,0%	20,7%	280
Poland	69,1%	0,0%	30,9%	55	72,7%	0,0%	27,3%	88
Bulgaria	28,6%	0,0%	71,4%	7	87,5%	0,0%	12,5%	16
Czech Republic	61,1%	0,0%	38,9%	18	84,0%	0,0%	16,0%	25
Hungary	60,0%	0,0%	40,0%	10	67,6%	0,0%	32,4%	34
Romania	66,7%	0,0%	33,3%	12	86,1%	0,0%	13,9%	36
Slovakia	33,3%	0,0%	66,7%	3	100,0%	0,0%	0,0%	
Source: https://www	fda goy/ins	nections-co	mnliance-e	nforcement-ar	nd-criminal	invostigati	ons/inspos	tion

Source: https://www.fda.gov/inspections-compliance-enforcement-and-criminal-investigations/inspection-classification-database



Clinical Research in Central and Eastern Europe Realising the opportunities

How it all started

In 2011 AstraZeneca made a decision to locate its new Global R&D Center in Poland

It started with a team of 60 CT professionals



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Key factors for the establishment of Global R&D Center

External Internal

Lifescience talent

Ability to take risk

Human capital potential

Experienced team

Good university base

Strong and stable GDP growth



Labour arbitrage

Track record of delivery

FACILITATE DEBATE ACTIVATE INNOVATE



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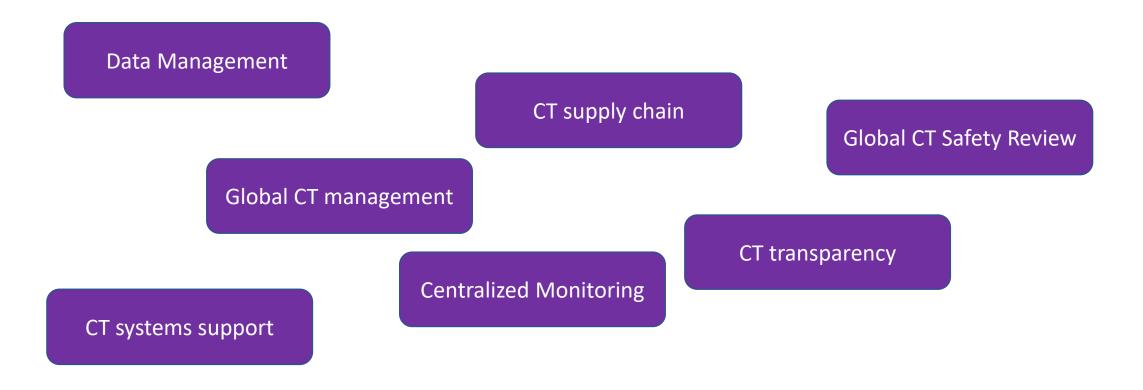
How it developed – stem cell culture

A newly created First who, then what New cell specializations team of 60 people High learning agility Gap identification Opportunity Internal mentoring identification 360° training programs Network building 20% of time allocated Try & buy to non-strategic items



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Examples of functions created



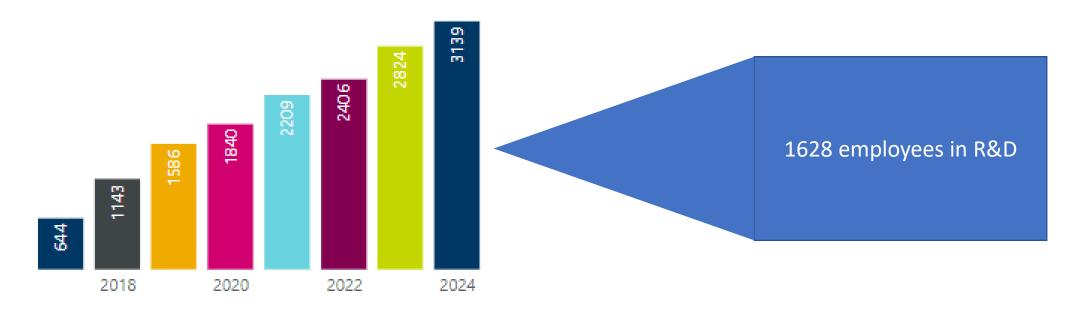




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AstraZeneca current presence in Poland

No. of AZ employees in Poland

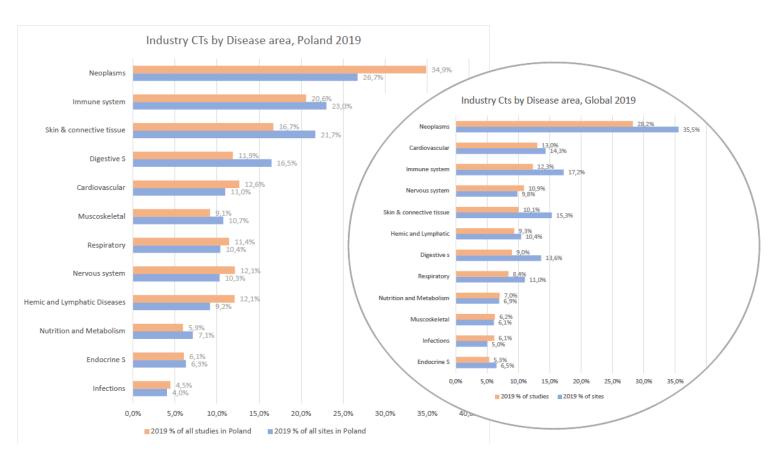






Clinical Research in Central and Eastern Europe Realising the opportunities

What is the future of cancer CTs in Poland?



- Significant patient unmet need
- Clinical trials recognized by the government as an important part of R&D efforts
- Movement towards earlier phase trials
- Growing investigator base

Source: Industry Clinical trials in Poland report, 2019